

Health and Safety: Smokefree Policy**Purpose:**

This policy has been developed to protect all employees, members and visitors from secondhand smoke and to assist compliance with the Health Act 2006.

Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers with the same airspace does not completely stop potentially dangerous exposure.

Although government smokefree legislation does not include E-cigarette use, known as vaping, the policy enforced at Chisenhale Art Place is inclusive of smoking and vaping.

Policy:

It is the policy of Chisenhale Art Place that all our workplaces are smoke and vape free and all employees, members and visitors have a right to smokefree environment. This includes all forms of smoking and vaping. Smoking and vaping is prohibited in all enclosed and substantially enclosed workspaces within the entire premises. This includes all offices, artist and rehearsal/performance studios, galleries, education areas and common spaces such as corridors, foyers and lavatories.

Smoking outside of the Chisenhale Building is not prohibited, but smokers and vapers should act responsibly and consider the impact on others nearby. Please stay away from open windows and doors of our building and those of our neighbours. This includes the school across the road, particularly during school drop off and collection times. Cigarette butts must be fully extinguished and disposed of and not left on the street, in front of the building or left to collect in ashtrays. Please be mindful that the canalside patio forms part of the Studios Education Room and is next to the gallery's offices; smoke and overflowing ashtrays are unpleasant and inappropriate for users of those spaces.

This policy applies to all employees, members, directors, volunteers, visitors, audiences, service users, freelance artists and contractors.

Implementation

Overall responsibility for policy implementation and review rests with the CAP Executive Director. However, all members and the staff of organisations operating in the premises of 64-84 Chisenhale Road are obliged to adhere to, and support the implementation of the policy. The CAP Director shall inform all existing staff and members of their role in the implementation and monitoring of this policy. All new employees and members will be given a copy of the policy on their recruitment/induction.

Appropriate 'no smoking' signs will be clearly displayed at the entrances to and within the premises. The policy is inclusive of all smoking and vaping.

Non-compliance

Disciplinary procedures will be followed if staff or a member does not comply with this policy and could result in termination of employment contract or CAP membership, in accordance with Studios' procedures for Breach of Rules and Regulations. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.

Help to stop smoking

The NHS offers a range of free services to help smokers give up. Visit <http://smokefree.nhs.uk/> or call the NHS Smoking Helpline on 0800 022 4332.

Reviewed and approved by CAP Board of Directors on 20th July 2022.



Andrea Davidson
Executive Director